### **Comparisons of Job Characteristics**

Focus Occupation: Family and General Practitioners (29-1062)

Associated Occupation: Dentists, General (29-1021)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 75

Focus Occupation: Family and General Practitioners (29-1062)

Associated Occupation: Dentists, General (29-1021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Medicine and Dentistry	3.7	22.7	23.9	0	Current knowledge level may be sufficient	
Customer and Personal Service	11.3	20.5	17.2	<	Expanded education and/or training may be required	
Biology	3.7	17.4	20.7	>	Current knowledge level is likely sufficient	
Psychology	6.4	15.8	21.9	>>	Current knowledge level is likely more than sufficient	
Chemistry	4.8	12.7	12.0	0	Current knowledge level may be sufficient	
Administration and Management	8.4	12.6	10.7	<	Expanded education and/or training may be required	
Personnel and Human Resources	5.6	11.0	7.9	<<	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Family and General Practitioners (29-1062)

Associated Occupation: Dentists, General (29-1021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Critical Thinking	10.8	15.9	15.6	0	Current skill level may be sufficient	
Judgment and Decision Making	9.4	14.6	15.1	0	Current skill level may be sufficient	
Active Learning	8.7	13.6	13.0	0	Current skill level may be sufficient	
Monitoring	9.9	13.6	11.9	<	A higher skill level may be required	
Complex Problem Solving	9.1	13.0	13.5	0	Current skill level may be sufficient	
Coordination	9.1	12.8	11.6	<	A higher skill level may be required	

Science	4.5	12.3	15.0	>	Skill level is likely sufficient
Service Orientation	7.9	12.2	13.0	0	Current skill level may be sufficient
Time Management	8.9	12.2	12.0	0	Current skill level may be sufficient
Persuasion	7.4	11.2	11.5	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	10.8	10.6	0	Current skill level may be sufficient
Management of Financial Resources	3.3	8.8	4.0	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	8.4	4.6	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: Family and General Practitioners (29-1062) Associated Occupation: Dentists, General (29-1021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Control Precision	6.6	19.2	5.8	<<	Extensive improvement in abilities may be required	
Inductive Reasoning	10.2	18.8	17.9	0	Current ability level may be sufficient	
Problem Sensitivity	11.1	17.6	20.4	>	Current ability level is likely sufficient	
Near Vision	11.1	17.5	12.3	<<	Extensive improvement in abilities may be required	
Finger Dexterity	7.6	16.9	6.3	<<	Extensive improvement in abilities may be required	
Deductive Reasoning	10.6	16.5	15.0	<	Some improvement in abilities may be required	
Arm-Hand Steadiness	6.8	15.7	7.4	<<	Extensive improvement in abilities may be required	
Information Ordering	9.9	14.1	10.3	<<	Extensive improvement in abilities may be required	
Selective Attention	8.7	12.7	9.2	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 92

Focus Occupation: Family and General Practitioners (29-1062) Associated Occupation: Dentists, General (29-1021)

Work Activities	Exclusivity of Activity
Administer anesthetics	77
Administer injections	60

Administer medications or treatments	46
Calculate medical dosages	77
Collect clinical data	56
Communicate technical information	4
Conduct patient assessments	69
Counsel patients concerning diet	81
Diagnose or treat oral injuries	85
Follow confidentiality procedures	58
Follow dental or medical office procedures	68
Follow infectious materials procedures	52
Follow patient care procedures	60
Identify body response variations	57
Interpret medical laboratory test results	72
Interpret x-rays	76
Make decisions	24
Make presentations on health or medical issues	50
Observe patient condition	48
Obtain information from clients, customers, or patients	40
Order medical laboratory tests	76
Perform minor surgery	82
Prepare patient reports	66
Prescribe or recommend drugs, medical devices or other forms of treatment	76
Understand properties or composition of drugs	64
Understand technical operating, service or repair manuals	6
Use clinical problem solving techniques	69
Use counseling techniques	60
Use emergency medical treatment procedures	76
Use interpersonal communication techniques	10
Use knowledge of investigation techniques	16
Use knowledge of medical terminology	40
Use research methodology procedures in health care	63
Use sanitation practices in health care settings	48
Write technical health or medical documents	73

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 71

Focus Occupation: Family and General Practitioners (29-1062) Associated Occupation: Dentists, General (29-1021)

Tools and Technologies	Exclusivity
Blood pressure units and related products	11
Computers	1
Content authoring and editing software	1

Emergency medical services resuscitation products	15
Finance accounting and enterprise resource planning ERP software	2
Floor grade instruments	30
Industry specific software	1
Intubation supplies	21
Medical gloves and accessories	19
Medical staff clothing and related articles	17
Network applications software	1
Oxygen therapy delivery systems and devices	13
Pulse oximeters	18
Stethoscopes and related products	14
Surgical clamps and forceps and surgical ligators and related instruments	29
Surgical equipment and accessories and related products	23

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.